

# NOBLE NANNY APPLICATION

Application Date: \_\_\_\_\_ Date Available to Begin: \_\_\_\_\_

Position Seeking: *(check all that apply)*    Nanny    Housekeeper    Live-in    Live-out

Full-time    Part-time: Hours available \_\_\_\_\_

Do you drive? \_\_\_\_\_ Do you have your own car? \_\_\_\_\_

Salary Desired: \_\_\_\_\_ (net) Hourly \$ \_\_\_\_\_

## Personal Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail address: \_\_\_\_\_

SS# \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

Are you a U.S. Citizen?: \_\_\_\_\_ If not, are you authorized to work in the U.S.? \_\_\_\_\_

ID provided: \_\_\_\_\_

Languages Spoken: \_\_\_\_\_

## Education:

Name of School: \_\_\_\_\_ Dates Attended: \_\_\_\_\_

High School \_\_\_\_\_

College \_\_\_\_\_

Please describe any child-related courses or specialized training you have taken: \_\_\_\_\_  
Are you CPR Certified? \_\_\_\_\_

## Previous Experience:

Please list job of 3 months or more:

Dates of Employment	Name of Employer	Address & Phone #	# of children, their ages when you started job/why job ended.
From: _____ To: _____			
Salary: _____			
From: _____ To: _____			
Salary: _____			
From: _____ To: _____			
Salary: _____			

**Please answer the following questions:**

A) Why do you want to be a nanny?

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B) Tell us about your best experience with children.

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C) Tell us about your worst experience with children.

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D) Describe how you would handle a situation where a 3-month-old baby begins crying and will not stop.

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E) What are some of the activities you might do with a two-year-old?

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F) What would you say to a six-year-old, who tells you, "you are not my mommy, I don't have to listen to you?"

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G) What are you looking for in a family? (i.e. ages of children, number of children, type of relationship you want with your family).

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H) Tell us a little bit about yourself. How would you best describe yourself? What do you like to do in your free time?

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I) Can you swim? Do you have any Red Cross Swimming certification? Would you feel comfortable supervising children in water?

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J) Do you have any experience taking care of pets? Do you have any allergies to animals? Would you mind helping to take care of the pet(s) in the home where you are the nanny?

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K) Can you cook? Are you willing to learn? Would you cook for the family? Can you grocery shop? What dishes are you most comfortable preparing?

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L) Are you an experienced driver? Are you comfortable driving children?

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M) What are your future goals?

## Additional Information:

Are you married? \_\_\_\_\_

If so, what is your Spouse's Occupation? \_\_\_\_\_

Do you have any children of your own? \_\_\_\_\_ If yes, how many? \_\_\_\_\_ How old? \_\_\_\_\_

What type of childcare do you have for them while you are at work? \_\_\_\_\_

Do you have any backup care for your children when they are sick? Explain: \_\_\_\_\_

Have you relocated at any time during the past five years? \_\_\_\_\_

Please explain the circumstances of your move: \_\_\_\_\_

Do you own a car? \_\_\_ Make, Model, Year \_\_\_\_\_

Have you ever been denied insurance? If Yes, why? \_\_\_\_\_

Have you ever been in any automobile accidents in the last five years? If yes, please explain:

Have you ever been licensed in another state? \_\_\_ If yes, Where? \_\_\_\_\_

Have you had any tickets (other than parking) in the past three years? \_\_\_\_\_ Please explain: \_\_\_\_\_

Have you ever been arrested, charged or convicted of any criminal act other than a non-alcoholic traffic violation?

Please explain: Federal: \_\_\_\_\_ State \_\_\_\_\_ County \_\_\_\_\_ Date/Circumstance \_\_\_\_\_

Have you ever been substantiated as a perpetrator of child abuse or neglect investigated by a state child-related social service agency? \_\_\_\_\_ Please explain: Federal \_\_\_\_\_ State \_\_\_\_\_ County \_\_\_\_\_

Date/Circumstance \_\_\_\_\_

In what other states have you lived? (Please list dates) \_\_\_\_\_

Have you ever used another name? (i.e.; maiden name, any other name used in official documents):

\_\_\_\_\_

## Health Data:

1. Do you have any past or current physical health problems? Yes\_\_\_\_ No\_\_\_\_
2. Do you have any allergies? Yes\_\_\_\_ No\_\_\_\_
3. Do you have any visual or hearing impairment? Yes\_\_\_\_ No\_\_\_\_
4. Have you had any surgery in the past five years? Yes\_\_\_\_ No\_\_\_\_
5. Do you regularly take any prescribed medicine? Yes\_\_\_\_ No\_\_\_\_
6. Do you have any past or current emotional health problems? Yes\_\_\_\_ No\_\_\_\_
7. Do you have an eating disorder (i.e. anorexia or bulimia)? Yes\_\_\_\_ No\_\_\_\_
8. Have you been treated for the use of drugs or controlled substance? Yes\_\_\_\_ No\_\_\_\_
9. Do you Smoke? If yes, how frequently? Yes\_\_\_\_ No\_\_\_\_
10. Do you Drink? If yes, how frequently? Yes\_\_\_\_ No\_\_\_\_
11. Have you been physically abused or sexually abused? Yes\_\_\_\_ No\_\_\_\_
12. Would you provide a current health record if requested? Yes\_\_\_\_ No\_\_\_\_

If you have answered YES to any of the questions above, please provide the details below.

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## Personal Reference:

Please provide a personal reference that has known you for at least three years. Please do not list a relative:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

***Thank you for registering with Noble Nanny, Inc. We hope we find you the job that you seek.***

***Good luck.***

***We appreciate all referrals.***

**NOBLE NANNY**

**NOTICE: We will be requiring criminal, driving and child abuse screening. We may also require a credit check, Social Security check or further screening requested by a family.**

**DISCLAIMER: There is no guarantee of employment. We reserve the right to reject any candidate.**

## Authorization:

I \_\_\_\_\_ acknowledge that you have advised me that you may request a reference check which may include information on my character, general reputation, education, personal characteristics, driving record, police record, and past employment. I hereby authorize you to obtain such a report. I acknowledge that I have read and understand this statement and all statements made and the information provided on the employment application, of which this is a part, are true to the best of my knowledge. I agree to release and promise to hold Noble Nanny, Inc. harmless for any act of the employer. I also agree to hold Noble Nanny, Inc. harmless of any claim as a result of the placement.

Applicants signature: \_\_\_\_\_ Date: \_\_\_\_\_

Agreement between (Nanny, herein referred to as "Nanny" or "I" \_\_\_\_\_ and Noble Nanny, Inc., a licensed and bonded employment agency in the State of New Jersey.

Noble Nanny, Inc. is acting solely as a referral agent and at no time will be the employer. The Nanny is under no obligation to accept any referral to or a job from anyone Noble Nanny, Inc. refers the Nanny to.

I hereby certify that my claimed identity is genuine and true and I also certify that all the information in the application, essays and additional information given to Noble Nanny, Inc. by added means are true in all respects.

I hereby relinquish all claims or possible liability from Noble Nanny, Inc. At no time will Noble Nanny, Inc. be held responsible for any damage or loss resulting from employment from a Noble Nanny, Inc. referral, including any acts of commission or omission on my part or the part of the employer family. I also agree that Noble Nanny, Inc. will not be held liable for the reimbursement of any fees arising from traveling to or from the set job or any possible court costs or lawyer fees stemming from any claim that may be made by any person.

I understand that I must inform Noble Nanny, Inc. of any contracts or job offers that may come about in the course of my job search including the acceptance of a position. Noble Nanny, Inc. is not obligated to find me a position and will not be held responsible if an employment is unsuccessful.

I agree to keep all information given to me about prospective employers confidential and will continue to keep that confidential at all time in respect for the families' privacy.

I am aware that I am responsible for the travel expenses and travel arrangements to relocate to the said employment and will make my own agreement with my employer for reimbursement or other compensation.

I understand that I am not required to pay a fee of any kind for the referral services of Noble Nanny, Inc. I understand that Noble Nanny, Inc.' referral fees are the obligation of my employer. I am aware that there is a contractual agreement between Noble Nanny, Inc. and my employer and understand that I may not arrive at the employer's home until such conditions as set in the agreement between Noble Nanny, Inc. and my employer.

I understand that I am being asked to make at least a 6 month commitment to which ever family I decide to be placed with and am willing to do so. I can start work on this date: \_\_\_\_\_ and I must complete work by the date: \_\_\_\_\_

I agree to follow the rules laid down by the American Arbitration Association stating that any problems or breeches of contract arising from this agreement must be settled by arbitration and any judgment made by the arbitrators may be entered in any court having jurisdiction thereof.

I understand that Noble Nanny, Inc. and my employer will rely on information, which I provide on my application, forms provided by Noble Nanny, Inc. and other records, and/or statements, which I may provide. I give permission to Noble Nanny, Inc. and any prospective employer to verify and use the information for employment purposes, which I provide during an interview or in writing. I agree that Noble Nanny, Inc. may cancel its agreement to assist me in finding employment and/or that my employer may dismiss me immediately if any part of the information is not true.

I understand that nothing in this contract is intended to guarantee that Noble Nanny, Inc. will find me a suitable position. If I accept a position as a result of a referral from Noble Nanny, Inc. and the job is unsuccessful, I understand that Noble Nanny, Inc. is not required to assist me in finding another job or to reimburse me for any expenses I may incur should I voluntarily leave my job.

I have read and understand all of the foregoing provisions of this contract and I confirm my agreement with all that is contained in the contract by signing my signature below:

Signature \_\_\_\_\_ Date \_\_\_\_\_

# Release of Information

PLEASE PRINT ALL INFORMATION CLEARLY

Last \_\_\_\_\_ Middle \_\_\_\_\_ First \_\_\_\_\_  
Date of Birth \_\_\_\_\_ SS# \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
Driver's License # \_\_\_\_\_ State \_\_\_\_\_  
Sex \_\_\_\_\_ Race \_\_\_\_\_ Place of Birth \_\_\_\_\_

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Current Address \_\_\_\_\_  
City \_\_\_\_\_ County \_\_\_\_\_  
State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Telephone (Home) \_\_\_\_\_ Telephone (Work) \_\_\_\_\_  
Telephone (Mobile) \_\_\_\_\_ Telephone (Specify) \_\_\_\_\_  
How long at this address? \_\_\_\_\_ years \_\_\_\_\_ months

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Previous Address \_\_\_\_\_  
City \_\_\_\_\_ County \_\_\_\_\_  
State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Telephone (Home) \_\_\_\_\_ Telephone (Work) \_\_\_\_\_  
Telephone (Mobile) \_\_\_\_\_ Telephone (Specify) \_\_\_\_\_  
How long at this address? \_\_\_\_\_ years \_\_\_\_\_ months

I hereby authorize your company or any agent of your company, to contact any of my previous employers, or to contact schools, companies, credit bureaus, corporations, law enforcement agencies, persons or educational institutions to supply any information concerning my background. I also hereby release any of the above from any liability and responsibility arising from their doing so. This research may be performed for information dating back for the past ten years. I hereby also give my permission, as a condition of employment or a part of my duties relating to employment, for the release of all appropriate background information regarding my credit history, criminal record history, driving record history, or other sources of information which are permissible by all governing laws pertaining to employment, insurance, or credit history. I believe to the best of my knowledge that all information that I have provided is accurate, true, and correct, and that I fully understand the terms of this release. I have been given a stand alone, consumer notification that a credit report will be requested and used for the purpose of evaluating me for employment, promotion, reassignment or retention as an employee.

Signature \_\_\_\_\_ Date \_\_\_\_\_